

BOARD OF DIRECTORS

County Supervisors:

At-Large Dave Pine – **Chair**
District 3 Ray Mueller

City Representatives:

Coast Debbie Ruddock – **Vice Chair**
North Donna Colson
Central Adam Rak
South Lisa Gauthier
At-Large Marie Chuang

HYBRID MEETING: IN-PERSON AND BY VIDEOCONFERENCE

This meeting will be held **in-person on the first floor of 1700 S. El Camino Real in San Mateo, and remotely** for public participation. Participants attending the meeting remotely via Zoom should click on the following link:

<https://oneshoreline-org.zoom.us/j/85019093724>

or call 669-444-9171 (Meeting ID# 850 1909 3724)

AGENDA

September 23, 2024

4:00 PM

- 1. Roll Call**
- 2. Public Comment** Persons wishing to address the Board on District-related matters not on this Agenda, as well as items listed under Action to Approve the Consent Agenda, may speak for up to two minutes; comments on Agenda items shall be heard during that item for up to two minutes.
- 3. Action to Set the Agenda and Approve the Consent Agenda**
 - A. Approve the Minutes of the June 24, 2024 and August 26, 2024 District Board meetings
- 4. Regular Business**
 - A. Adopt Resolution 2024-09-23-A approving the Third Amendment to the Employment Agreement with the CEO
 - B. Adopt Resolution 2024-09-23-B establishing a District Salary Schedule for Fiscal Year 2024-25
 - C. Approve Amendment to District Ordinance 1 to add a District holiday on June 19, known as Juneteenth
 - D. Adopt Resolution 2024-09-23-C supporting Proposition 4, the Safe Drinking Water, Wildfire Prevention, Drought Preparedness, and Clean Air Bond Act of 2024, known as the Climate Bond, on the November 5, 2024 statewide ballot
 - E. Receive an update on the District project to expand participation by local jurisdictions in the FEMA National Flood Insurance Program Community Rating System
 - F. Presentations by the District’s 2024 Stanford Fellows, PhD students Emily Mongold on the impact of groundwater rise on liquefaction risk along the Bay shoreline, and Mavis Stone on equitable flood resilience
- 5. Chair’s Report ***
- 6. CEO’s Report *** October 24 Flooding Workshop in San Bruno’s Belle Air Neighborhood
- 7. Board Member Reports and Items for a Future Agenda ***
- 8. Adjournment**

* There is no written staff report for this item

Meeting information, and public access and communications

- Verbal public comments will be accepted during the meeting in person or remotely. Remote comments can be submitted at the appropriate time by raising your hand via Zoom’s Chat or hand raising functions, or speaking if joining by phone. Written public comments can be submitted by email to board@OneShoreline.org by noon on the meeting day – indicate the agenda item to which your comment applies and it will be read or summarized at the meeting by the Board Clerk.
- If you require assistance to participate in the meeting or wish to submit written communication to all Board Members regarding the meeting, please contact the Clerk of the Board by 9:00 am on the day of the meeting.
- Public records relating to an open session item on the agenda are available at least 72 hours prior to a Regular Board meeting or at least 24 hours prior to a Special Board meeting, when these records are distributed to Board members. Public records are available at the District office at 1700 South El Camino Real, Suite 502, San Mateo, CA 94402 and at [OneShoreline.org](https://oneshoreline.org). To receive these documents electronically, please email board@OneShoreline.org.

SAN MATEO COUNTY
FLOOD AND SEA LEVEL RISE RESILIENCY DISTRICT
Board of Directors meeting held in person and remotely via Zoom
June 24, 2024
DRAFT - MINUTES

1. Roll Call

Chair Dave Pine called the meeting to order at 4:05 p.m. via Zoom video conference software. Acting Clerk of the Board Sukhmani Purewal took the roll call.

Directors Present:

Marie Chuang, Representing At Large
Donna Colson, Representing Northern San Mateo County cities
Lisa Gauthier, Representing Southern San Mateo County cities
Ray Mueller, Representing Board of Supervisors, District 3
Dave Pine, Representing Board of Supervisors, At Large (Chair)

In compliance with the AB 2449, Director Debbie Ruddock joined the meeting remotely online via Zoom due to illness.

Director(s) Absent:

Adam Rak, Representing Central San Mateo County Cities

Staff Present:

Len Materman, Chief Executive Officer
Brian Kulich, Esq., Legal Counsel
Lucy Dong, Finance Manager
Makena Wong, Project Manager
Johnathan Perisho, Project Manager
Sukhmani Purewal, Acting Clerk of the Board

2. Public Comment

Public Speakers: Gita Dev

3. Action to Set the Agenda and Approve the Consent Agenda

- A. Approve the Minutes of the March 25, 2024, April 22, 2024, and May 20, 2024, District Board meetings

Motion made by Director Colson and seconded by Director Chuang to set the agenda and approve consent agenda:

Ayes: Chuang, Colson, Gauthier, Mueller, Pine, and Ruddock

Noes: None

Absent: Rak

Vote: 6-0-1

4. Regular Business

- A. Adopt an Initial Study/Mitigated Negative Declaration for, and Approve, the Routine Maintenance on Bayside Creeks Project

Len Materman spoke on this item. OneShoreline proposed to environmental permitting agencies a 5-year program to remove accumulated sediment, vegetation, and debris in 7 targeted locations of 5 constrained creeks. The locations are: 1. San Mateo Creek just upstream of El Camino Real; 2. San Mateo Creek upstream through downstream of Highway 101; 3. Belmont Creek just upstream of Industrial Road to downstream of Highway 101 and at the end of Sem Lane; 4. Cordilleras Creek between El Camino Real and Stafford Street; and 5. Atherton Channel just downstream of Haven Avenue.

Other Speaker(s): Director Gauthier, Chair Pine

Public Speaker(s): Eileen McLaughlin

Motion made by Director Chuang and seconded by Director Gauthier to approve the item:

Ayes: Chuang, Colson, Gauthier, Mueller, Pine, and Ruddock

Noes: None

Absent: Rak

Vote: 6-0-1

- B. Authorize the CEO to execute an Agreement with the City of South San Francisco Regarding the Maintenance of Portions of the Colma Creek Channel

Len Materman spoke on this item.

The term will be from July 2024 through June 2026 and the amount is not-to-exceed a total of \$500,000.

Other Speaker(s): Director Chuang

Public Speaker(s): None

Motion made by Director Colson and seconded by Director Gauthier to approve the item:

Ayes: Chuang, Colson, Gauthier, Mueller, Pine, and Ruddock

Noes: None

Absent: Rak

Vote: 6-0-1

- C. Approve the Fiscal Year 2024-25 Operating Budget, Flood Zones Budget, and Capital Projects Budget

Len Materman spoke on this item.

Key objectives for FY2024-25: 1. Multi-jurisdictional projects and local planning that protect against future conditions; 2. Multi-jurisdictional efforts that reduce flooding from today's major storms; 3. Long-term sustainable funding for operations & projects; and 4. Outreach.

Proposed FY 2024-25 Operating Budget is as follows:

- Total Revenue for FY2024-25 is \$2,673,551. Total Net Expenses amount is \$2,231,916. Revenue minus Expenses is \$441,635. Reserves from the prior (2023-24) fiscal year is \$4,541,508. Estimates Reserves at the end of FY2024-25 is \$4,983,143.

Proposed FY 2024-25 Flood Zones Budget is as follows:

- Estimated Reserves at end of FY 2024-25 for Colma Creek is \$41,556,001
- Estimated Reserves at end of FY 2024-25 for San Bruno Creek is \$2,904,585
- Estimated Reserves at end of FY 2024-25 for San Francisquito Creek is \$1,408,616.

Proposed FY 2024-25 Capital Projects Budget is as follows:

- Bayfront Canal and Atherton Channel remaining project balance is \$139,468
- Millbrae and Burlingame Shoreline Area remaining project balance is \$234,000
- Flood Early Warning System remaining project balance is (\$60,000)

Other Speaker(s): Directors Gauthier and Colson

Public Speaker(s): None

Motion made by Director Chuang and seconded by Director Colson to approve the item:

Ayes: Chuang, Colson, Gauthier, Mueller, Pine, and Ruddock

Noes: None

Absent: Rak

Vote: 6-0-1

5. Chair's Report

CEO's annual review will be taking place in closed session following the next Board meeting.

Public Speaker(s): None

6. CEO's Report

Len Materman spoke on Millbrae and Burlingame Shoreline Area Protection and Enhancement Project.

Makena Wong introduced OneShoreline's Summer 2024 Stanford Fellows Emily Mongold and Mavis Stone.

7. Board Member Reports and Items for a Future Agenda

Director Colson thanked Len Materman for presenting on Millbrae and Burlingame Shoreline Project at Burlingame Citizens Environmental Council Meeting, and indicated they plan to have a follow-up meeting. Director Gauthier congratulated Makena Wong on her Emerging Leaders graduation.

8. Adjournment

The meeting adjourned at 5:07 p.m.

SAN MATEO COUNTY
FLOOD AND SEA LEVEL RISE RESILIENCY DISTRICT
Board of Directors meeting held in person and remotely via Zoom
August 26, 2024
DRAFT - MINUTES

1. Roll Call

Vice Chair Debbie Ruddock called the meeting to order at 4:04 p.m. via Zoom video conference software. Acting Clerk of the Board Sukhmani Purewal took the roll call.

Directors Present:

Marie Chuang, Representing At Large
Donna Colson, Representing Northern San Mateo County cities (participating remotely)
Ray Mueller, Representing Board of Supervisors, District 3
Debbie Ruddock, Representing Coast (Vice-Chair)

Director(s) Absent:

Lisa Gauthier, Representing Southern San Mateo County cities
Dave Pine, Representing Board of Supervisors, At Large (Chair)
Adam Rak, Representing Central San Mateo County Cities

Staff Present:

Len Materman, Chief Executive Officer
Brian Kulich, Esq., Legal Counsel
Lucy Dong, Finance Manager
Makena Wong, Project Manager
Johnathan Perisho, Project Manager
Sukhmani Purewal, Acting Clerk of the Board

2. Public Comment

Public Speakers: Councilmember Ann Schneider, Millbrae

3. Action to Set the Agenda

Motion made by Director Colson and seconded by Director Mueller to set the agenda and approve consent agenda:

Ayes: Chuang, Colson, Mueller, and Ruddock

Noes: None

Absent: Gauthier, Pine, and Rak

Vote: 4-0-3

4. Regular Business

A. Receive a presentation and provide comments on the draft Outreach and Engagement Plan for the Millbrae and Burlingame Shoreline Resilience Project

Len Materman and Violetta Muselli (Civic Edge Consulting) spoke on this item.

Other Speaker(s): Directors Colson, Chuang, Mueller; Vice Chair Ruddock; Makena Wong

Public Speaker(s): Councilmember Ann Schneider

5. **Chair's Report**

None

Public Speaker(s): None

6. **CEO's Report**

Len Materman provided updates on the following:

- Colma Creek activities
- Grant Award to protect portions of San Bruno & South San Francisco
- Flood-prone Bayside Creeks Maintenance Permit
- OneShoreline request for the Corps of Engineers to study a federal project to build resilience for the Sewer Authority Mid-Coastside (SAM) water treatment plant.

Public Speaker(s): None

7. **Board Member Reports and Items for a Future Agenda**

None.

8. **Closed Session: Pursuant to Government Code Section 54957(b):
Employee Evaluation and Contract, Title: CEO**

Brian Kulich, Legal Counsel, mentioned there will be no report out from Closed Session.

9. **Adjournment**

The meeting adjourned at 4:50 p.m.

San Mateo County Flood and Sea Level Rise Resiliency District
Agenda Report

Date: September 23, 2024
To: San Mateo County Flood and Sea Level Rise Resiliency District Board of Directors
From: Board of Directors Chair Dave Pine
Subject: Third Amendment to the Employment Agreement with the Chief Executive Officer

Recommendation

That the San Mateo County Flood and Sea Level Rise Resiliency District (“District”) Board of Directors (“Board”) adopt Resolution 2024-09-23-A approving a third amendment to the employment agreement between the District and the Chief Executive Officer (“CEO”) (together, the “Parties”), extending the term of the agreement for an additional one year through June 30, 2028, and increasing the CEO’s annual salary effective July 1, 2024 by 5% from \$260,286 to \$273,300.

Background and Discussion

The District hired the CEO in February 2020 after an extensive recruitment. On February 24, 2020, the Board approved an agreement setting forth the CEO’s terms of employment with the District (“Agreement”). The Agreement, in addition to other terms and conditions, included an initial term of 50 months, from May 1, 2020 through June 30, 2024, and provided the CEO an annual salary of \$235,000.

In June 2022, the Parties amended the Agreement to extend its term for an additional two years, through June 30, 2026, and increase the CEO’s annual salary, effective July 1, 2022, by 6.5% from \$235,000 to \$250,275. Last year, the Board further amended the Agreement, extending its term for an additional one year through June 30, 2027 and increasing the CEO’s annual salary, effective July 1, 2023, by 4% from \$250,275 to \$260,286.

The Board, after conducting the CEO’s 2024 performance review, now desires to further amend the Agreement, again extending its term for an additional one year through June 30, 2028 and increasing the CEO’s annual salary, effective July 1, 2024, by 5% from \$260,286 to \$273,300 (“Third Amendment”). All other terms and conditions of the Agreement will remain in place.

The Third Amendment and Resolution have been reviewed and approved as to form by District counsel.

Impact on District Resources

The fiscal impact on District resources associated with the Third Amendment has been accounted for in the Fiscal Year 2024-25 Operating Budget.

Attachments

Resolution 2024-09-23-A
Third Amendment to the Employment Agreement with the CEO

DRAFT RESOLUTION NO. 2024-09-23-A

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN MATEO COUNTY FLOOD AND SEA LEVEL RISE RESILIENCY DISTRICT APPROVING A THIRD AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN DISTRICT AND CHIEF EXECUTIVE OFFICER

RESOLVED by the Board of Directors (“Board”) of the San Mateo County Flood and Sea Level Rise Resiliency District (“District”) that:

WHEREAS, the District hired the Chief Executive Officer (“CEO”) in February 2020 after an extensive recruitment; and

WHEREAS, on February 24, 2020, the Board approved an agreement setting forth the CEO’s terms of employment with the District (“Agreement”), which Agreement, among other terms and conditions, included an initial term of 50 months, from May 1, 2020 through June 30, 2024, and provided the CEO an annual salary of \$235,000; and

WHEREAS, effective July 1, 2022, the Board amended the Agreement to extend its term for an additional two years, through June 30, 2026, and increase the CEO’s annual salary by 6.5% from \$235,000 to \$250,275, with all other terms and conditions of the Agreement remaining in place; and

WHEREAS, effective July 1, 2023, the Parties again amended the Agreement to extend its term for an additional year through June 30, 2027 and to increase CEO’s annual salary by 4% from \$250,275 to \$260,286; and

WHEREAS, having conducted the CEO’s 2024 annual performance review, the Board desires to further amend the Agreement to extend its term for an additional year through June 30, 2028 and to increase CEO’s annual salary, effective July 1, 2024, by 5% from \$260,286 to \$273,300 (“Third Amendment”).

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Chair of the Board is authorized and directed to execute, on behalf of the District, the Third Amendment extending the term of the Agreement for an additional one year through June 30, 2028, and increasing the CEO’s annual salary effective July 1, 2024 by 5% from \$260,286 to \$273,300, with all other terms and conditions of the Agreement remaining in place.

* * * * *

PASSED AND ADOPTED this 23rd day of September 2024, by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:

APPROVED:

Acting Clerk of the Board of Directors

Chair of the Board of Directors

**THIRD AMENDMENT TO AGREEMENT BETWEEN
THE SAN MATEO COUNTY FLOOD AND SEA LEVEL RISE RESILIENCY DISTRICT
AND LEN MATERMAN FOR SERVICE AS CHIEF EXECUTIVE OFFICER**

This Third Amendment to Agreement is entered by and between the SAN MATEO COUNTY FLOOD AND SEA LEVEL RISE RESILIENCY DISTRICT (the “District”) and its Chief Executive Officer LEN MATERMAN (“CEO”) (together, the “Parties”), effective July 1, 2024.

Recitals

WHEREAS, District hired CEO and the Parties entered into an agreement, commencing May 1, 2020, setting forth the CEO’s terms of employment with the District for a four-year term ending June 30, 2024 (“**Agreement**”); and

WHEREAS, effective July 1, 2022, the Parties amended the Agreement to extend its term for an additional two years through June 30, 2026 and to increase CEO’s annual salary by 6.5% from \$235,000 to \$250,275; and

WHEREAS, effective July 1, 2023, the Parties again amended the Agreement to extend its term for an additional year through June 30, 2027 and to increase CEO’s annual salary by 4% from \$250,275 to \$260,286; and

WHEREAS, the District conducted CEO’s 2024 annual performance review and, following that performance review, the Parties wish to further amend the Agreement to extend its term for an additional year through June 30, 2028 and to increase CEO’s annual salary, effective July 1, 2024, by 5% from \$260,286 to \$273,300 (“**Third Amendment**”).

Amendment

NOW, THEREFORE, the Parties agree to this Third Amendment as follows:

1. Term of Agreement. Paragraph 1 of the Agreement, entitled “Term of Agreement”, is replaced in its entirety with the following:

CEO is hereby employed as District’s Chief Executive Officer pursuant to this Agreement. The term of this Agreement is eight (8) years and two (2) months (or 98 months), commencing May 1, 2020 and ending June 30, 2028, but may be extended by mutual agreement of the Parties. The specification of a term indicates only the maximum length of this Agreement and is not a guarantee of employment for any period of time.

2. **CEO Salary.** Paragraph 3 of the Agreement, entitled “CEO Salary”, is amended to add the following:

Effective July 1, 2024, CEO shall receive an annual salary of TWO HUNDRED SEVENTY-THREE THOUSAND THREE HUNDRED DOLLARS (\$273,300), paid in bi-monthly installments. This salary will remain in effect for the remaining term of CEO’s employment with the District, subject to any salary increase(s). Any salary increase(s) will be made in conjunction with CEO’s annual performance reviews, which will take place on or about June 30th of each succeeding year. The determination of whether any salary adjustments are merited and the amount of the adjustments are within the sole discretion of the Board, whose decision shall be final.

3. **Remaining Terms Unchanged.** All other terms and conditions of the Agreement are unaffected by this Third Amendment and shall remain in full force and effect.

4. **Counterparts & Electronic Signatures.** This Third Amendment may be executed in any number of counterparts, each of which will be deemed an original and all of which together will constitute a complete agreement. Moreover, this Third Amendment may be signed by electronic signature and copies of original signatures shall be treated the same as the originals.

IN WITNESS WHEREOF, the Parties have executed this Third Amendment effective July 1, 2024.

Dated _____

SAN MATEO COUNTY FLOOD AND SEA LEVEL RISE
RESILIENCY DISTRICT

By _____

Dave Pine
Chair, District Board of Directors

Dated _____

By _____

Len Materman
District Chief Executive Officer

**San Mateo County Flood and Sea Level Rise Resiliency District
Agenda Report**

Date: September 23, 2024
To: San Mateo County Flood and Sea Level Rise Resiliency District Board of Directors
From: Len Materman, Chief Executive Officer (CEO)
Subject: Adopt Resolution 2024-09-23-B establishing a District Salary Schedule for Fiscal Year 2024-25

Recommendation

That the San Mateo County Flood and Sea Level Rise Resiliency District (“District”) Board of Directors (“Board”) adopt Resolution 2023-08-28-B establishing the District salary schedule for Fiscal Year 2024-25 (“Salary Schedule Resolution”).

Background and Discussion

On February 10, 2020, the Board adopted an ordinance setting forth rules, regulations, standards, and procedures for the appointment, suspension, and termination of employment (“Ordinance”). The Ordinance provides, in relevant part, that: “[e]ach fiscal year, the Chief Executive Officer [“CEO”] shall prepare an annual schedule of salaries, including benefits, for District employees. Upon review and approval of said schedule of salaries by the Board, either as proposed by the [CEO] or as amended by the Board, the Board by resolution shall adopt same. The resolution shall be regularly reviewed by the [CEO], who shall recommend any such amendments to the Board as may be appropriate.”

On August 28, 2023, the Board adopted Resolution 2023-08-28-B, approving the salary schedule for the recently concluded 2023-24 Fiscal Year (“FY”). The CEO recommends that the Board now adopt for the current FY the attached Salary Schedule Resolution, which has been approved as to form by legal counsel. This document represents the first adjustments to employee salary ranges in three years and the first staff organizational changes since OneShoreline was established on January 1, 2020. Current and upcoming staff vacancies both challenge our ability to meet countywide resilience objectives and provide an opportunity to set our agency up for future success. The proposed FY 2024-25 Salary Schedule Resolution enables this through the following changes from the previous year’s Salary Schedule Resolution:

- a redefined position of Director of Project Management to oversee the development and execution of projects and to manage District project staff, with a salary range of \$170,000-\$215,000 per year;
- a new Flood Infrastructure Manager position to maintain District-owned assets associated with the Colma Creek, San Bruno Creek, and San Francisquito Creek flood zones, the Bayfront Canal diversion structure, and Flood Early Warning System, with a salary range of \$110,000-\$150,000 per year; and
- a job title change from Finance Manager to Director of Finance and Administration to capture the breadth of responsibilities of the position, with a salary range of \$125,000-\$200,000 per year.

Additional changes proposed include:

- an increase in the salary for the CEO from \$260,286 to \$273,300, in accordance with the Third Amendment to the CEO’s Employment Agreement (previous Board meeting Agenda item – 4A);
- in alignment with other local jurisdictions, allowing District employees – other than the CEO – to accrue vacation at a higher rate beginning in their 5th year of employment; and
- in alignment with most local jurisdictions and IRS guidance, the CEO shall develop and implement guidelines to allow all District employees to cash out up to 40 hours of vacation per calendar year.

Impact on District Resources

At this time, District staff are working hard to fill staff vacancies within the amounts listed in the personnel and contracts categories of the approved FY 2024-25 Operating Budget. If that cannot be achieved, a mid-year Budget amendment (within the approved amount for total expenses) may be brought to the Board.

Attachment: Draft Salary Schedule Resolution 2024-09-23-B

DRAFT RESOLUTION NO. 2024-09-23-B

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
SAN MATEO COUNTY FLOOD AND SEA LEVEL RISE RESILIENCY DISTRICT
ESTABLISHING SAN MATEO COUNTY FLOOD AND SEA LEVEL RISE RESILIENCY DISTRICT
SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

RESOLVED, by the Board of Directors (the “Board”) of the San Mateo County Flood and Sea Level Resiliency District (“District”), that:

WHEREAS, Assembly Bill No. 825, (“AB 825”) amended, added, and repealed certain sections of the San Mateo County Flood Control District Act (Chapter 2108 of the Statutes of 1959), relating to the District; and

WHEREAS, pursuant to AB 825 the District “may in its discretion appoint an executive officer, a clerk, and any other officers and employees for the Board or District as in its judgement may be deemed necessary, prescribe their duties, and fix their compensation. The employment of those officers and employees shall be governed in accordance with an ordinance setting forth rules, regulations, standards, and procedures for appointment, suspension, and termination of employment”; and

WHEREAS, on February 10, 2020, the Board adopted an ordinance setting forth rules, regulations, standards, and procedures for appointment, suspension, and termination of employment (the “Ordinance”), which took effect March 12, 2020; and

WHEREAS, the Ordinance provides that, “[e]ach fiscal year, the Chief Executive Officer [CEO] shall prepare an annual schedule of salaries, including benefits, for District employees. Upon review and approval of said schedule of salaries by the Board, either as proposed by the [CEO] or as amended by the Board, the Board by resolution shall adopt same. The resolution shall be regularly reviewed by the [CEO], who shall recommend any such amendments to the Board as may be appropriate”; and

WHEREAS, on February 24, 2020, the Board adopted by resolution a salary schedule for the Fiscal Year 2019-2020, which included the classifications and number of positions, as well as compensation and benefits other than retirement/deferred compensation benefits, and updated that salary schedule resolution on June 8, 2020, March 22, 2021, June 27, 2022, and August 28, 2023 for the Fiscal Years (FY) 2020-21, 2021-22, 2022-23, and 2023-24, respectively.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the District has determined and directs that the following shall constitute the classifications, as well as compensation and benefits, including retirement/deferred compensation benefits, for District employees effective July 1, 2024 and through the end of the 2024-25 fiscal year on June 30, 2025:

SECTION 1. SCHEDULE OF SALARIES

Job Classification	Position Count anticipated during FY 2024-25	Salary Range	
		Low	High
Chief Executive Officer	1		\$273,300
Clerk to the Board of Directors	0	\$60,000	\$125,000
Director of Project Management	1	\$170,000	\$215,000
Project Manager (PM), Flood Infrastructure Manager, or Engineer (or Associate PM or Engineer or Senior PM or Engineer)	3	\$85,000	\$190,000
Director of Finance and Administration	1	\$125,000	\$200,000
Senior Accountant or Accountant	0	\$75,000	\$120,000

SECTION 2. ANNUAL SALARY ADJUSTMENTS

The District authorizes the CEO to approve, without prior Board approval, annual merit increases, equity adjustments, cost of living adjustments, and promotions so long as the annual salary for a given job classification is within the range set forth in Section 1 (Schedule of Salaries). Any adjustments to the CEO’s salary, however, must be approved by the Board.

SECTION 3. VACATION & LEAVE POLICY

(a) CEO Vacation and Management Leave. As stated in the CEO’s Employment Agreement, the CEO shall accrue four (4) weeks (160 hours) of vacation each calendar year, which shall accrue at 13.33 hours each month, but in no event shall the CEO’s vacation accrual exceed 180 hours in total. In addition, the CEO shall also receive 40 hours of management leave at the beginning of each calendar year, which must either be used or cashed out by December 31 each year (in other words, no portion of CEO’s management leave may be carried over to the following calendar year). If CEO is employed by the District for a portion of a calendar year, the 40 hours of management leave shall be prorated for that calendar year.

(b) All Other Employee Vacation Leave. All District full-time employees other than the CEO shall, for the first four (4) years of employment with the District, accrue 12 days (96 hours) of paid vacation each calendar year, accrued at 8 hours each month. After four (4) years of employment, these employees shall accrue 18 days (144 hours) of paid vacation each calendar year, accrued at 12 hours each month. In no event shall these employees’ vacation accrual exceed 220 hours in total. All part-time District employees shall accrue paid vacation leave on a pro rata basis. Thus, by way of example only, a part-time employee in their second year with the District who works the equivalent of 50% time will accrue 6 days (48 hours) of paid vacation each year, accrued at 4 hours each month. When an employee separates from the District, their remaining accrued paid vacation leave shall be added to their final compensation.

(c) Vacation Cash Out. The CEO and all other District employees may elect by December 31st of any given year to cash out up to one (1) week (40 hours) of vacation that they will accrue the following calendar year and will receive that cash out after accruing those hours. The CEO shall develop and implement guidelines for this annual cash out election consistent with Internal Revenue Service rules regarding constructive receipt of income.

(d) Employee Paid Sick Leave. Effective April 1, 2020, each full-time District employee, including the CEO, shall accrue 12 days (96 hours) of paid sick leave each calendar year, accrued at 8 hours each month, to care for themselves or a family member. All part-time District employees shall accrue paid sick leave on a pro rata basis. Thus, by way of example only, a part-time employee who works the equivalent of 50% time will accrue 6 days (48 hours) of paid sick leave each year, accrued at 4 hours each month. There shall be no limit on an employee's total accrued sick leave. When an employee separates from the District, their remaining accrued sick leave shall not be added to their final compensation.

SECTION 4. RETIREMENT/DEFERRED COMPENSATION BENEFITS

Effective April 1, 2020, for all full-time District employees, including the CEO, the District will (a) contribute to a 401(a) retirement account an amount equal to 6% of the employee's annual salary and (b) match, on a dollar-for-dollar basis, any contributions the employee makes (subject to IRS contribution limits) into a 457(b) retirement account, up to an amount equal to 9% of the employee's annual salary. The CEO shall determine the retirement/deferred compensation benefits of all part-time District employees, which benefits shall not exceed those offered to full-time employees.

SECTION 5. TRAVEL AND EXPENSE REIMBURSEMENT

Employees shall be reimbursed for budgeted and reasonable out-of-pocket expenses incurred in connection with the District's business, including reasonable expenses for mileage, travel, conferences, and membership dues in professional organizations that are appropriate to the District's goals, in accordance with the District's Travel and Expense Reimbursement Policy.

SECTION 6. HEALTH, VISION, DENTAL BENEFITS

All full-time District employees shall be eligible for health, vision, and dental benefits. A plan will be offered under which the District pays 100% of the premium for the lowest-cost plan for health, vision, and dental benefits for each employee; if an employee chooses a more expensive plan, the District would cover 75% of the incremental increase in the premium cost. The District will pay 75% of the cost of premiums for dependents. The CEO shall determine the health, vision, and dental benefits of all part-time District employees, which benefits shall not exceed those offered to full-time employees.

SECTION 6. SEVERABILITY

If any portion of this Resolution is for any reason held to be unconstitutional or invalid, such unconstitutionality or invalidity shall not affect the constitutionality or validity of the remaining portions of this Resolution.

PASSED AND ADOPTED this 23rd day of September, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:

APPROVED:

Acting Clerk of the Board of Directors

Chair of the Board of Directors

San Mateo County Flood and Sea Level Rise Resiliency District
Agenda Report

Date: September 23, 2024
To: San Mateo County Flood and Sea Level Rise Resiliency District Board of Directors
From: Len Materman, Chief Executive Officer (CEO)
Subject: Approve Amendment to District Ordinance 1 to add a holiday on June 19, known as Juneteenth

Recommendation

That the San Mateo County Flood and Sea Level Rise Resiliency District (“District”) Board of Directors (“Board”) approve an Amendment to District Ordinance 1 to add a holiday known as Juneteenth on or about June 19 of each year.

Background and Discussion

On February 10, 2020, the Board adopted Ordinance No. 1, setting forth rules, regulations, standards, and procedures for the appointment, suspension, and termination of employment. Section 4.7, Holidays, of Ordinance No. 1 includes the following list of days that employees are entitled to holiday pay: New Year’s Day, Martin Luther King Jr.’s Birthday, Presidents Day, Memorial Day, Independence Day, Labor Day, Columbus/Indigenous Peoples’ Day, Veteran’s Day, Thanksgiving Day and the following day, and Christmas Day. Following that list, Section 4.7.d. states “Holidays may also include every day appointed by the President of the United States or the Governor of the State of California to be a day of public mourning, thanksgiving, or holiday. The granting of such holidays shall be discretionary with the Board.”

On June 17, 2021, President Biden signed a law designating Juneteenth National Independence Day as a federal holiday. Juneteenth commemorates the fact that on June 19, 1865, Union troops arrived in Galveston Bay, Texas to announce to the enslaved people of African descent in Texas that their freedom from slavery had been granted through the Emancipation Proclamation issued on January 1, 1863 by President Abraham Lincoln. On its first anniversary in 1866, formerly enslaved people and their allies began commemorating this date and calling it Juneteenth.

As other items related to human resources are being considered by the Board at this meeting, it is appropriate that the District update Ordinance No. 1 to join other local jurisdictions in commemorating this holiday and making clear our unequivocal support for the freedom and equality of all peoples.

There are no other proposed changes to Ordinance No. 1 at this time.

Impact on District Resources

There is no impact on District resources to add Juneteenth as a District holiday.

Attachment

None

DRAFT

AMENDED ORDINANCE NO. 1

**BOARD OF DIRECTORS, SAN MATEO COUNTY FLOOD AND SEA LEVEL RISE
RESILIENCY DISTRICT**

* * * * *

**ORDINANCE AMENDING RULES, REGULATIONS, STANDARDS,
AND PROCEDURES FOR APPOINTMENT, SUSPENSION, AND TERMINATION OF
EMPLOYMENT OF DISTRICT EMPLOYEES**

SECTION 1. FINDINGS. The Board of Directors (the “Board”) of the San Mateo County Flood and Sea Level Rise Resiliency District (the “District”) hereby finds and declares as follows:

WHEREAS, on September 29, 2019, the Governor signed into law Assembly Bill 825 (“AB 825”), which amended the San Mateo County Flood Control District Act to expand the scope of the District to address and protect against the impacts of sea level rise and, commencing January 1, 2020, changed the governance of the District from the San Mateo County Board of Supervisors sitting as the governing board to the Board as an independent board of directors; and

WHEREAS, AB 825 provides that the Board “may in its discretion, appoint an executive officer, a clerk, and any other officers and employees for the [B]oard or [D]istrict as in its judgment may be deemed necessary, prescribe their duties, and fix their compensation. The employment of those officers and employees shall be governed in accordance with an ordinance setting forth rules, regulations, standards, and procedures for appointment, suspension, and termination of employment;” and

WHEREAS, the Board now wishes to set forth the rules, regulations, standards, and procedures for appointment, suspension, and termination of employment District officers and employees; and

NOW, THEREFORE, the Board ordains as follows:

SECTION 2. DISTRICT POLICY. The policy of the District hereby declared and adopted is that District employees shall be those persons competent to perform the District's public responsibilities and services and that there shall be provided adequate compensation for such employees and policies ensuring equal employment opportunity.

SECTION 3. HIRING AND APPOINTMENT.

3.1. Chief Executive Officer.

(a) Appointment. The Chief Executive Officer is the chief administrative officer of the District. The Chief Executive Officer shall be appointed by the Board on the basis of executive and administrative qualifications and experience, and shall serve at the pleasure of the Board.

(b) Vacancy. In the event of a vacancy or disability, the Board shall appoint an Acting Chief Executive Officer until the Board either determines that the Chief Executive Officer is able to resume the duties of the office or appoints a new Chief Executive Officer.

(c) Compensation. The Chief Executive Officer's compensation shall be commensurate with the responsibilities of the position.

(d) Duties. The Chief Executive Officer is responsible to the Board for the proper and efficient administration of the District. The Chief Executive Officer shall:

- (i) Coordinate the work of all other District officers or employees;
- (ii) Hire, appoint, promote, discipline, suspend, or terminate all District officers or employees, consistent with District policies and procedures;
- (iii) Formulate and present to the Board plans to implement policies and accomplish goals established by the Board;
- (iv) Recommend an annual District budget;
- (v) Have responsibility for the administration of the budget after its adoption by the Board;
- (vi) Provide an in-depth analysis and review of all District programs on a regular basis in such a manner that the Board may make informed policy decisions;
- (vii) Provide and implement systems of adequate checks and balances and controls to safeguard District money and property;
- (viii) Work with all other government entities; federal, state, regional, and local, in the best interests of the District;

The Chief Executive Officer shall have such other powers and shall perform such other duties as are necessary for the efficient operation of the District which are not inconsistent with this Ordinance.

3.2. Remaining District Employees. The Chief Executive Officer shall be authorized to hire, appoint, advance, and/or promote all other District employees, consistent with District policies and goals and applicable state, federal, and local laws.

SECTION 4. EMPLOYEE COMPENSATION AND BENEFITS

4.1. District Policy. It is the policy of the District that its employees shall be compensated at levels fairly and reasonably commensurate with those available for the same services in other areas of public and private employment and that all appointments, hiring, advancements, and promotions shall be upon considerations of merit and consistent with the needs and goals of the District and applicable state, federal, and local laws.

4.2. Schedule of Salaries. Each fiscal year, the Chief Executive Officer shall prepare an annual schedule of salaries, including benefits, for District employees. Upon review and approval of said schedule of salaries by the Board, either as proposed by the Chief Executive Officer or as amended by the Board, the Board by resolution shall adopt same. The resolution shall be regularly reviewed by the Chief Executive Officer, who shall recommend any such amendments to the Board as may be appropriate.

4.3. Attendance and Hours of Work.

(a) The Chief Executive Officer shall fix the hours of work with due regard for the goals of the District, convenience of the public, and applicable state, federal, and local laws.

(b) Employees occupying part-time positions shall work such hours and schedules as the Chief Executive Officer or designee shall prescribe.

(c) Except as hereinafter provided, District offices shall be open for the transaction of business from 8:00 a.m. to 5:00 p.m. every day except Saturdays, Sundays and holidays. The Chief Executive Officer may make such changes to the schedule of office hours as may be required, convenient, or appropriate.

(d) The Chief Executive Officer or designee shall maintain complete attendance records for all employees showing time worked and including all categories of the employees' pay status such as straight time, overtime, shift differential pay, call back pay, vacation, sick leave, leaves of absence, and other categories. The Chief Executive Officer or designee shall insure that utilization of employee benefits such as vacations, leaves of absence, and other related benefits and privileges do not exceed those which they have accrued or have been allowed.

4.4 Overtime.

(a) Employees working overtime shall be compensated as provided by applicable state, federal, and local laws.

(b) All compensable overtime must be authorized by the Chief Executive Officer or designee in advance of being worked. If prior authorization is not feasible because of emergency conditions, a confirming authorization must be made on the next regular working day following the date on which the overtime was worked.

4.5 Vacations and Leave. The District will provide paid vacation and sick leave to its employees in accordance with applicable state, federal, and local laws. The Chief Executive Officer will develop for the Board's approval by resolution such vacation and leave policies.

4.6. Travel Expense Reimbursement Policy. Whenever any District employee, in the performance of his or her duty, is required to travel, such employee shall be allowed, in addition to any salary or compensation, actual and necessary travel expenses, according to a reimbursement policy developed by the Chief Executive Officer and approved by the Board by resolution.

4.7. Holidays.

(a) Full-time employees in established positions shall be entitled to take all authorized holidays on full pay, not to exceed eight (8) hours for any one day. Part-time employees shall be entitled to holiday pay in proportion to the percentage of full-time hours worked during the pay period which includes each holiday, i.e., a part-time employee working fifty (50) percent of the full-time hours in a pay period shall be paid for four (4) hours for each holiday falling within that pay period.

(b) Employees must be in a pay status on both their regularly scheduled workdays immediately preceding and following the holiday to be entitled to holiday pay.

(c) The holidays for the District are:

January 1	New Year's Day
Third Monday in January	Martin Luther King Jr's Birthday
Third Monday in February	Washington's Birthday
Last Monday in May	Memorial Day

June 19	Juneteenth
July 4	Independence Day
First Monday in September	Labor Day
Second Monday in October	Columbus/Indigenous Peoples' Day
November 11	Veteran's Day
Fourth Thursday in November	Thanksgiving Day
Friday following Thanksgiving Day	
December 25	Christmas

(d) Holidays may also include every day appointed by the President of the United States or the Governor of the State of California to be a day of public mourning, thanksgiving, or holiday. The granting of such holidays shall be discretionary with the Board.

(e) If the Legislature or the Governor appoints a date different from the one shown above for the observance of one of these holidays, then the District shall observe the holiday on the date appointed by the Legislature or the Governor.

SECTION 6. EMPLOYEE DISCIPLINE. All District employees are at-will. The Chief Executive Officer is authorized to discipline and/or dismiss such employees when the Chief Executive Officer, in his or her sole discretion, deems it in the best interest of the District and in compliance with District polices and applicable state, federal, and local laws.

SECTION 7. INCOMPATIBLE ACTIVITIES OF DISTRICT EMPLOYEES. No

District employee shall engage in activities that are inconsistent with, incompatible to, or in conflict with, or inimical to, the duties of such employee, and the Chief Executive Officer shall develop for the Board's approval rules governing such activities.

SECTION 8. EQUAL EMPLOYMENT OPPORTUNITY POLICY.

8.1. The District recognizes, welcomes, and appreciates a diverse and multi-cultural workforce, and the Board commits the District and all employees to an inclusive, results-oriented, equal employment opportunity environment aimed at a workforce free of illegal discrimination, retaliation, and harassment.

8.2. The Chief Executive Officer or designee shall develop for the Board's approval an equal employment opportunity policy consistent with all applicable laws that, without limitation, prevents illegal discrimination, retaliation, and harassment, provides reasonable accommodations to qualified individuals with disabilities, and sets forth internal reporting procedures.

SECTION 9. SEVERABILITY. If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by the decision of a court of competent jurisdiction, it shall not affect the remaining portions of this Ordinance.

SECTION 10. EFFECTIVE DATE. This Ordinance Amendment shall be effective 30 days from the date of its passage.

* * * * *

Regularly passed and adopted the 10th day of February 2020 and Amended on the 23rd day of September 2024 by the following vote:

AYES:

NOES:

ABSENT/ABSTAIN:

Chair of the San Mateo County Flood
and Sea Level Rise Resiliency
District Board of Directors

San Mateo County Flood and Sea Level Rise Resiliency District

Agenda Report

Date: September 23, 2024
To: San Mateo County Flood and Sea Level Rise Resiliency District Board of Directors
From: Len Materman, Chief Executive Officer (CEO)
Subject: Resolution 2024-09-23-C supporting Proposition 4, the Safe Drinking Water, Wildfire Prevention, Drought Preparedness, and Clean Air Bond Act of 2024 (Climate Bond) on the November 5, 2024 statewide ballot

Recommendation

That the San Mateo County Flood and Sea Level Rise Resiliency District (“District”) Board of Directors (“Board”) adopt Resolution 2024-09-23-C supporting Proposition 4, the Safe Drinking Water, Wildfire Prevention, Drought Preparedness, and Clean Air Bond Act of 2024 (“Climate Bond”) on the November 5, 2024 statewide ballot.

Background and Discussion

On January 25, 2021, the Board voted to authorize the District to support legislation to place a bond measure on the statewide ballot that year to fund climate resilience work. This support included a letter from Board Chair Dave Pine to the relevant members of the State Senate and State Assembly on February 9, 2021.

Later that month, on February 22, 2021, the Board adopted Resolution 2021.2.22.A, which authorized the CEO to join and participate in the Water Bond Coalition and other coalitions working to develop the fair distribution of, and increase the availability of, state bond funds that benefit the activities of the District. This included potential funding to plan, design, and construct multi-jurisdictional projects to protect communities from flooding due to extreme storms and sea level rise, and enhance the environment and recreational opportunities. Since then, the District has supported the work of the Water Bond Coalition.

Over the past three years, the State funded climate-related activities through its normal budgeting process rather than through a voter-approved bond. This year, a budget deficit reduced spending on climate resilience, and in early July, the legislature passed and Governor signed [Senate Bill 867](#), which placed the Climate Bond, Proposition 4, on the November ballot.

Proposition 4 would authorize the state to sell \$10 billion in bonds for the categories (and goals and amounts) listed in the table at right. The estimated cost to repay the bond is about \$400 million annually for 40 years. Payments would be made from the state General Fund (currently this repayment amount is less than 0.5% of the General Fund).

Most of these funds would be used for loans and grants to local governments, Native American tribes, not-for-profit organizations, and businesses, while some bond money also would be available for state agencies to spend on state-run activities.

At least 40% of the funds will be allocated for projects that benefit vulnerable populations or disadvantaged communities, and at least 10% of the funds will be allocated for projects that benefit severely disadvantaged communities (the definitions of these communities and populations can be found on pages 77 and 78 of the Proposition 4 text at this weblink: <https://vig.cdn.sos.ca.gov/2024/general/pdf/prop4-text-proposed-laws.pdf>).

Key Goals of Proposition 4 Bond Funds		
(In Millions)		<i>source: CA Legislative Analyst's Office</i>
Category	Key Goals	Amount
Drought, Flood, and Water Supply	Increase the amount and quality of water available for people to use and reduce the risk of flooding.	\$3,800
Forest Health and Wildfire Prevention	Improve the health of forests and protect communities from wildfires.	1,500
Sea-Level Rise and Coastal Areas	Reduce the risks from sea-level rise, restore coastal areas, and protect fish.	1,200
Land Conservation and Habitat Restoration	Protect and restore natural areas.	1,200
Energy Infrastructure	Support the state's shift to more renewable sources of energy, such as offshore wind.	850
Parks	Expand, renovate, and repair local and state parks.	700
Extreme Heat	Reduce the effects of extreme heat on communities.	450
Farms and Agriculture	Help farms respond to the effects of climate change and become more sustainable.	300
Total		\$10,000

Entities that are eligible to apply for funding from bond funds include a public agency, nonprofit organization, joint powers authority, tribe, public utility, local publicly owned utility, mutual water company, and special district, such as the San Mateo County Flood and Sea Level Rise Resiliency District, known as OneShoreline.

To address the water-related impacts of climate change, the bond includes numerous funding streams. The following is a sample of funds that are of particular interest to OneShoreline:

- \$550 million to the CA Natural Resources Agency for flood management projects, with a priority to projects that achieve both flood safety and ecosystem functions.
- \$110 million to the State Water Resources Control Board (SWRCB) for multiple-benefit urban stormwater flood management projects, including stormwater capture and reuse, planning and implementing low-impact development, restoring urban watersheds, mitigating debris flow, and increasing permeable surfaces.
- \$100 million to the Department of Water Resources (DWR) for projects related to integrated regional water management to improve climate resilience on a watershed basis.
- \$25 million under the Urban Streams Restoration Program to protect and restore riparian habitats, improve climate resilience, enhance natural drainages, protect and restore watersheds, and provide public access.
- \$415 million to the State Coastal Conservancy for projects to protect, restore, and increase the resilience of beaches, bays, coastal dunes, wetlands, coastal forests, watersheds, trails, and public access facilities.
- \$350 million to the State Coastal Conservancy for multiple-benefit flood management projects and include engineering with nature or nature-based features in developed shoreline areas, including areas with critical infrastructure; these are anticipated to match federal funds.
- \$75 million to the Coastal Commission to implement the CA Sea Level Rise Mitigation and Adaptation Act of 2021.
- \$50 million to the CA Department of Parks and Recreation to implement its Sea Level Rise Adaptation Strategy to address the impacts of sea level rise in coastal state parks and protect coastal natural and cultural resources.
- \$386 million to DWR for groundwater storage, groundwater banking, groundwater recharge, or instream flow projects that support the conjunctive use of groundwater and surface water supplies.
- \$386 million to the SWRCB for water reuse and recycling projects, including the treatment, storage, conveyance, and distribution facilities for potable and non-potable recycling projects.

When statewide bond measures pass, it typically takes state agencies several months (or longer) to develop guidelines for the use of those funds and then public solicitations. Should Prop. 4 be passed by voters in November, between then and mid-2025, OneShoreline will discuss with jurisdictions and community-based organizations in San Mateo to identify projects that would be competitive for funding and that promote long-term resilience to:

- extreme storms, through existing and new projects that promote stormwater conveyance and retention, creek restoration, creek and lagoon capacity, and tide gates at the mouth of flood-prone waterways;
- sea level rise (and shallow groundwater rise), through projects that build long-term shoreline resilience for developed, natural, and public access areas;
- coastal erosion, through projects that build long-term resilience along the Pacific shoreline, including in unincorporated areas that dominate the San Mateo County coast and three cities that touch it; and
- drought, through projects that: 1) conserve, capture, clean, and reuse stormwater, 2) add water recycling infrastructure to existing wastewater plants, and 3) assess the feasibility of new wastewater recycling plants.

Impact on District Resources

Supporting Proposition 4 has no short-term impact on District resources; if it is passed and approved by the voters, it may result in revenue for District projects and operations.

Attachment: Draft Resolution 2024-09-23-C

DRAFT RESOLUTION NO. 2024-09-23-C

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN MATEO COUNTY FLOOD AND SEA LEVEL RISE RESILIENCY DISTRICT IN SUPPORT OF PROPOSITION 4, WHICH AUTHORIZES BONDS FOR SAFE DRINKING WATER, WILDFIRE PREVENTION, AND PROTECTING COMMUNITIES AND NATURAL LANDS FROM CLIMATE RISKS

RESOLVED by the Board of Directors (“Board”) of the San Mateo County Flood and Sea Level Rise Resiliency District (“District”) that:

WHEREAS, OneShoreline is the first independent countywide government agency in California focused on planning for, and building resilience to, the water-related impacts of climate change, including atmospheric rivers, coastal erosion, sea level rise, and drought; and

WHEREAS, Proposition 4, which is on the November 5, 2024 ballot, if passed by voters would allow the State to issue \$10 billion in bonds for natural resources and climate activities, with a significant portion of the bond money to be used for loans and grants to local governments, Native American tribes, not-for-profit organizations, and businesses (“Proposition 4”); and

WHEREAS, Proposition 4 would fund activities within the eight categories summarized in the following chart prepared by the Legislative Analyst’s Office:

Figure 1

Key Goals of Proposition 4 Bond Funds
(In Millions)

Category	Key Goals	Amount
Drought, Flood, and Water Supply	Increase the amount and quality of water available for people to use and reduce the risk of flooding.	\$3,800
Forest Health and Wildfire Prevention	Improve the health of forests and protect communities from wildfires.	1,500
Sea-Level Rise and Coastal Areas	Reduce the risks from sea-level rise, restore coastal areas, and protect fish.	1,200
Land Conservation and Habitat Restoration	Protect and restore natural areas.	1,200
Energy Infrastructure	Support the state’s shift to more renewable sources of energy, such as offshore wind.	850
Parks	Expand, renovate, and repair local and state parks.	700
Extreme Heat	Reduce the effects of extreme heat on communities.	450
Farms and Agriculture	Help farms respond to the effects of climate change and become more sustainable.	300
Total		\$10,000

WHEREAS, on January 25, 2021, the Board authorized the Chief Executive Officer to send a letter in support of Senate Bill 45, an earlier version of Proposition 4 that would have authorized the issuance of climate-related bonds; and

WHEREAS, the Board now desires to take a position in support of Proposition 4, which is consistent with, and will help further, the mission and purposes of OneShoreline.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that that the Board, by adoption of this Resolution, hereby supports Proposition 4.

* * * * *

PASSED AND ADOPTED this 23rd day of September 2024, by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:

APPROVED:

Acting Clerk of the Board of Directors

Chair of the Board of Directors

**San Mateo County Flood and Sea Level Rise Resiliency District
Agenda Report**

Date: September 23, 2024
To: San Mateo County Flood and Sea Level Rise Resiliency District Board of Directors
From: Len Materman, CEO
Subject: Update on the District project to expand participation by local jurisdictions in the FEMA National Flood Insurance Program Community Rating System

Recommendation

That the San Mateo County Flood and Sea Level Rise Resiliency District (“District”) Board of Directors (“Board”) receive a presentation on the District’s support of local jurisdictions regarding the Federal Emergency Management Agency (“FEMA”) National Flood Insurance Program (“NFIP”) Community Rating System (“CRS”).

Background and Discussion

On September 18, 2023, the Board authorized the CEO to execute a grant agreement with the County of San Mateo (“County”) funded through Measure K, a half-cent sales tax approved by voters in 2016. One of the three specific measures to be funded by this grant is to expand and maximize the benefits of the CRS program for local jurisdictions throughout the county.

The CRS program reduces the cost of flood insurance in communities that go beyond FEMA’s minimum floodplain management requirements. Only five of the 20 cities in San Mateo County, and San Mateo County itself, currently participate in the CRS program, even though all cities have at least one property (and many have hundreds) participating in the NFIP. For the jurisdictions that participate in CRS, many do not take full advantage of the program’s benefits related to reducing flood insurance premiums for property owners, advancing projects related to flood risk and mitigation, and communicating about those efforts with the community.

Many of these activities can be done most efficiently in a multi-jurisdictional context, which is consistent with the District’s mandate and why this county’s multi-jurisdictional Local Hazard Mitigation Plan emphasizes that many of the Plan’s actions are creditable activities under the CRS program. Through our Measure K grant agreement with the County, OneShoreline is committed to support jurisdictions that wish to apply to join CRS and jurisdictions that wish to realize the benefits of more fully participating in CRS.

In March 2024, the District hired Walker Floodplain Management to support this effort. Since that time, District staff and Walker Floodplain Management staff have studied relevant local NFIP documentation and information on upcoming changes to the CRS. The average cost for insurance premiums will continue to rise. At the same time, FEMA has been evaluating major changes anticipated by 2026 through the “CRS Redesign” initiative based on stakeholder feedback and to align with transformations within FEMA and the NFIP for greater equity and climate resilience. The US Government Accountability Office [issued a report](#) recommending calculating community rating based on activities that directly reduce flood risk based on the actuarial evaluation of risk reduction. This and other potential changes may continue to make the program participation simpler and more accessible.

This local and national information was compiled into presentations to jurisdictions that are interested in learning more about the CRS. In August, the District reached out to all 20 municipalities and the County soliciting interest in discussing the CRS, and 12 have responded seeking a meeting. Currently, District staff are in the process of meeting with these jurisdictions, several of which have expressed interest in District support for joining the CRS or, for those that participate in CRS, maximizing the program’s benefits.

Impact on OneShoreline Resources

Financial costs associated with consultant support and District staff time are funded by a Measure K grant from San Mateo County and the District’s approved FY 2023-24 and FY 2024-25 Operating Budgets.

Attachments: None

**San Mateo County Flood and Sea Level Rise Resiliency District
Agenda Report**

Date: September 23, 2024
To: San Mateo County Flood and Sea Level Rise Resiliency District Board of Directors
From: Len Materman, CEO
Subject: Presentations by 2024 Stanford Fellows, PhD students Emily Mongold on the impact of groundwater rise on liquefaction risk along the Bay shoreline, and Mavis Stone on equitable flood resilience

Recommendation

That the San Mateo County Flood and Sea Level Rise Resiliency District (OneShoreline) Board of Directors receive presentations from OneShoreline's 2024 Stanford Fellows, PhD students Emily Mongold on the impact of groundwater rise on liquefaction risk along the Bay shoreline, and Mavis Stone on equitable flood resilience.

Background and Discussion

Since the summer of 2021, OneShoreline has had the privilege of hosting Stanford University graduate students through the Haas Center for Public Service's ["Partnerships for Climate Justice in the Bay Area" \(PCJ in the Bay\) Fellowship Program](#). This program has been rewarding for both OneShoreline and our fellows, and OneShoreline has stayed engaged with several students following their summer fellowship. This summer, OneShoreline hosted two PhD students with diverse interests that complement our work:

- Emily Mongold (she/her) is a fourth-year PhD candidate in structural engineering. This summer, she worked with OneShoreline to assess liquefaction risk to shoreline area flood protection infrastructure. Emily is a part of the Stanford Urban Resilience Initiative, which seeks to apply engineering analyses to broader questions of social impact and human behavior in the context of disasters and extreme events.
- Mavis Stone (they/them) is a rising second-year PhD student in Earth Systems. Mavis's research addresses the emerging complexities of flood disasters and gentrification, toxic waste exposure, and land use development. This summer, Mavis collaborated with OneShoreline to develop an online community-based flood map and assess community perspectives about, and other examples dealing with green gentrification.

At this Board meeting, Emily and Mavis will briefly present the results of their work and be available to answer questions.

Impact on District Resources

None – Stanford provides stipends for fellows at no cost to OneShoreline.

Attachment

None